

JOB DESCRIPTION			
Job title	Development Impact Manager		
Location:	6 Bevis Marks, London EC3A 7BA	Travel Required:	Yes – about 6 times a year for a week at a time
Reporting To:	Head of Development Impact	Position Type:	Full Time
About the role			
<p>The role involves managing evaluation and development impact research and learning work within PIDG. The role includes delivering research to support PIDG strategy and operational performance, provide accountability to shareholders and the public, and contribute towards PIDG’s demonstration and learning effects in the wider market for infrastructure finance. In addition, the role involves communicating to external stakeholders, including the PIDG donors, other DFIs and the wider development community, on PIDG and its impacts.</p>			
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<p>ROLE AND RESPONSIBILITIES</p> <p>Key responsibilities</p> <ul style="list-style-type: none"> • To develop work on the programmatic and thematic areas outlined in the strategy, preparing guidelines, facilitating cross-PIDG workstreams and supporting TA applications • To manage PIDG’s Evaluation, Research and Learning plan and its budget, using external consultants and evaluators • To work with funders to communicate progress on research, evaluations and development impact and effectiveness • To build partnerships for enhancement of development impact, with particular emphasis on strategic priorities • To review investment proposals to ensure deal teams are sufficiently addressing development impact and provide advice, where necessary, on how to maximise development impact • To advise and support investment teams on impact and measurement during the investment process, from initiation to annual reporting and evaluations. <p>Detailed responsibilities</p> <ul style="list-style-type: none"> • Manage the commissioning and delivery of impact and effectiveness studies (both longitudinal and case studies) at investment level: set up Terms of Reference (TORs), coordinate all stakeholders and manage the process and contract. 			

- Support the implementation of gender and other frameworks at PIDG Company portfolio and project levels
- Support the development of PIDG's climate change strategy and its implementation, including carbon accounting
- Budget management: ensure the evaluation plan is delivered in time and within budget
- Build PIDG's network of suitable consultants for impact research, advice and technical support.
- Develop a workstream to ensure that PIDG maximises its development impact in the programmatic areas outlined in the PIDG strategy – affordable housing, off-grid solar, water and economic zones – through engaging with PIDG companies and external experts
- Support PIDG's internal and external communication work to ensure impact messaging is clear and consistent.
- Provide impact advisory services to PIDG companies on pipeline projects, and process impact data for transactions.
- Review and update PIDG Theories of Change at organisation, Company and project levels.

QUALIFICATIONS AND EDUCATION REQUIREMENTS

- Advanced degree (MBA, MPhil, MSc, or equivalent) in a relevant discipline, preferably in economics, development finance or development studies
- Demonstrable and extensive work experience in a relevant field, preferably within investment, management consultancy or development industry
- Work experience in developing countries, preferably in Africa and South Asia

SKILLS AND EXPERIENCE

- Business acumen: Able to translate Results Framework indicators to those customised to the deal and vice versa in a lean and pragmatic manner
- Strong analytical skills: convert data into compelling evidence
- Communication: strong written/verbal communication
- Team Working: able to work in small and large teams, in developed and developing countries
- Results Focus: Drive to achieve objectives/results
- Personal Effectiveness: Organising self/teams to meet agreed deadlines and drive productivity and cohesion in a fairly new team.
- Ability to develop and run impact management systems and studies and produce high-quality analysis.
- An understanding of and interest in the dynamics and drivers of impact generation (as well as risks and negative impact), at the firm, sector, national and regional level

PIDG is an equal opportunities employer and values the diversity of all its employees, associates, owners, service providers and customers