

## Legal Counsel

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To support its continued growth, InfraCo Asia is actively seeking applicants for a **Legal Counsel** role, based in Singapore. As part of the Executive Management Team, the Legal Counsel will be instrumental to InfraCo Asia's mission, which is to catalyse the private sector investments needed to bridge the infrastructure gap in Asia's emerging and frontier markets.

This is a unique opportunity to join a dynamic infrastructure investment and development organisation, with a solid track record of creating bankable and sustainable infrastructure projects that have a high development impact on people, planet and regional economies. The role offers international exposure and excellent development opportunities and is ideal for a highly-driven individual who is comfortable in a fast-paced environment.

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## About InfraCo Asia

InfraCo Asia Development Pte. Ltd. (InfraCo Asia) is a commercially managed infrastructure development and investment company of the Private Infrastructure Development Group (PIDG). Headquartered in Singapore, InfraCo Asia catalyses greater private sector investment in infrastructure across South and Southeast Asia by providing funding and development expertise.

InfraCo Asia funds early-stage development activities to realise socially responsible and commercially viable infrastructure that contributes to sustainable and inclusive economic growth. InfraCo Asia is currently funded by four members of PIDG – the governments of the United Kingdom, the Netherlands, Switzerland and Australia.

More information about InfraCo Asia's model and approach can be found at [www.infracoasia.com](http://www.infracoasia.com) and [www.pidg.org](http://www.pidg.org). View InfraCo Asia's brand video here: [bit.ly/IAD10](https://bit.ly/IAD10).

## Position Summary

Reporting to the Director, General Counsel, the **Legal Counsel** will provide legal, compliance and risk management support to both InfraCo Asia's internal Management Team and its contracted Developer Teams. Specific areas of focus will include general corporate and shareholder matters, project development and financing aspects, co-investments and divestments, developer services and compliance & risk management.

The Legal Counsel will be interested in developing and financing impactful infrastructure projects in developing countries around the region. This role will entail work in reviewing, commenting and drafting critical legal documents; including funding and shareholder agreements, finance agreements, lease agreements, MOU, JDA, RFP, NDA, POA, services, works and general consultancy agreements.

Specific activities undertaken by the Legal Counsel will include providing legal advice and assistance alongside internal business functions, managing external legal counsel (local and overseas); managing company secretariat matters as required; closely monitoring compliance and risk management programs

for developers, co-developers and InfraCo Asia, with a special focus on obligations under developer services agreements or in respect to joint ventures; and managing risk and compliance audits, reviews and monitoring.

## Requirements and Attributes

- A J.D. or equivalent law degree with 7 to 10 years of relevant legal and compliance experience in a common law jurisdiction, ideally with at least 2 to 3 years of in-house experience;
- Experience working in or supporting a diverse portfolio of Asia regional emerging markets, particularly in the markets which InfraCo Asia operates within;
- Experience in infrastructure focused private equity, infrastructure development or infrastructure financing is advantageous;
- Familiarity and practical experience with compliance and/or internal investigations in a multi-national company or other segregated, matrix and complex organizations;
- High energy, takes ownership of tasks and thrives on working in an environment with ambiguity and uncertainty;
- Possess direct and hands-on negotiation skills, and apply them on Shareholders Agreements, Joint-Ventures, Sales and Purchase Agreements, project development concessions, PPAs, project finance documents, construction related contracts, etc.;
- Ability to apply sound, principled, and consistent judgement in a diverse and challenging legal and business environment;
- Focus on legal, compliance and commercial risks proactively vs reacting to situations;
- Experience in establishing policies and protocols from the ground-up;
- Strong working knowledge of Microsoft Office, ability to work effectively with Word and PowerPoint a must;
- Highly proficient in both oral and written English. Proficiency in one or more of the regional languages in one of the countries where InfraCo Asia is mandated to work is a plus, along with an ability to communicate with persons and parties across cultures and borders;
- Strong appreciation and passion for PIDG and InfraCo Asia's mandate with a strong work ethic and desire to work in a fast-paced and demanding environment essential.

Interested applicants, please send your detailed, updated resume to [careers@infracoasia.com](mailto:careers@infracoasia.com) by **10 September 2021**. All applications will be treated with strictest confidence. We regret that only shortlisted applicants will be contacted.

Thank you for your interest in InfraCo Asia.